



SWIM WALES
NOFIO CYMRU

COMMONWEALTH GAMES GLASGOW 2026

23rd July – 2nd August 2026

SWIM WALES NOMINATION AND SELECTION POLICY

SWIMMING AND PARA-SWIMMING

Agreed by the Board on	1/5/2025
Communicated to Directors	24/4/2025
Version Number	2
Next review date	N/A

Introduction

The Board of Swim Wales is committed to high standards of ethical conduct and accordingly places great importance on evidencing their commitment for clear policies that are representative of a forward thinking National Governing Body.

Purpose

This policy has been developed to provide a framework whereby Swim Wales will nominate swimmers to Commonwealth Games Wales (CGW) who are capable of competing with distinction at the 2026 Commonwealth Games. Additionally, this policy outlines the process by which Para Swimmers will be selected by CGW for the 2026 Commonwealth Games.

Policy

The Board places great importance relating to operating areas of the business for the relevant procedures for an inclusive organisation. This **Commonwealth Games Glasgow 2026 Nomination and Selection Policy** is fully supported by senior management in Swim Wales and their Board of Directors.

Authorisation

Chairperson - Swim Wales

1. Introduction

- 1.1 This nomination and selection policy has been agreed by Swim Wales and Commonwealth Games Wales (CGW). In relation to Swimming, this policy provides details on the process by which Swim Wales will arrive at its nominations to be submitted to CGW for consideration to represent Team Wales at the Glasgow 2026 Commonwealth Games. In relation to Para Swimming, this policy provides details by which athletes will gain selection via the Commonwealth Games Federation (CGF) Athlete Allocation System.
- 1.2 The Commonwealth Games entry process is still transitioning from open entry, last seen in Glasgow 2014 to an invitation by qualification system. The hybrid model first used in Gold Coast 2018, with modifications, will be used again for Glasgow 2026. The size of the Team is capped by the CGF and Glasgow 2026. There are no extra slots for Wales even though this may be considered a 'Home Games'.
- 1.3 This policy explains the process by which Swim Wales will nominate swimmers to CGW. The final decision in selection to the 2026 Commonwealth Games lies fully with CGW. **Achievement of the criteria within this policy represents eligibility for nomination and does not guarantee selection.**
- 1.4 Swim Wales will nominate only those athletes that are eligible under the Swim Wales nomination criteria stated below, the CGW General Selection Criteria (available on the CGW website) that should be read in conjunction with this policy, and World Aquatics eligibility rules.

2. Selection Policy Aim

- 2.1 The aim of this policy is to nominate swimmers to CGW who are capable of competing with distinction at the 2026 Commonwealth Games, with the individuals and/or teams having the ability to achieve medal potential and at least a top six placing in the anticipated field. Additionally, this policy outlines the process by which Para Swimmers will be selected to Team Wales.

3. Nomination window and events – Swimming

- 3.1 Only long course competitions will be considered in the nomination of swimmers.
- 3.2 Performances at Swim Wales, Swim England, Scottish Swimming, Aquatics GB, European Aquatics or World Aquatics accredited competitions between the 11th of December 2025 and the 26th of April 2026 will be considered in the nomination of swimmers to CGW for selection to Team Wales.

- 3.3 Performances at the 2025 World Aquatic Championships may be considered, at the complete discretion of the nomination panel, in the nomination of swimmers to CGW for selection to Team Wales.

4. Team size - Swimming

- 4.1 As a Commonwealth Team, the focus is on a team with medal winning potential. The overall size of the swimming team will be determined by CGW following nominations by Swim Wales.
- 4.2 Up to a maximum of three swimmers per individual event and one relay team per event can be nominated and selected.

5. Athlete nomination criteria - Swimming

- 5.1 A ranking list will be compiled for all Commonwealth Games 2026 individual and relay events at the conclusion of the nomination window based on the fastest single performance achieved in line with section 3 of this policy. Heat, semi-final and final performances will be considered in this process.
- 5.2 The first ranked swimmer in each individual event will be eligible for nomination, subject to the swimmer recording a time that equals or betters the nomination standard listed in Table 1.
- 5.3 The second/third ranked swimmer in each individual event will also be eligible for nomination, subject to the swimmer/s recording a time that equals or betters the nomination standard listed in Table 1.
- 5.4 The top four ranked swimmers (male and female) in each of the 100m and 200m Freestyle events will be eligible for nomination as a 4 x 100m and 4 x 200m freestyle relay team respectively, subject to a combined time that equals or betters the nomination standard listed in Table 1. Up to a maximum of two additional swimmers may also be considered for nomination at the complete discretion of the nomination panel, subject to a total time that equals or betters the qualifying time when the fifth and/or sixth ranked swimmer's time is substituted for the fourth ranked swimmer's time.
- 5.5 The first ranked swimmers (male and female) in the 100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle will be eligible for nomination as a 4 x 100m medley relay team, subject to a combined time that equals or betters the nomination standard listed in Table 1. In the case that one swimmer is ranked first in more than one of the above events (100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle), the nomination panel may, at their complete discretion, use the time of the second ranked swimmer to create the fastest combined time. Up to a maximum of two additional swimmers may also be considered for nomination at the complete discretion of the nomination panel, subject to a

total time that equals or betters the nomination standard when the fifth and/or sixth ranked swimmer's time is substituted into the total team time.

- 5.6 The fastest combination of four swimmers (two male and two female) will be eligible for nomination as a mixed 4 x 100m medley relay team, subject to a combined time that equals or betters the nomination standard listed in Table 1. Up to a maximum of two additional swimmers (one male and one female) may also be considered for nomination at the complete discretion of the nomination panel, subject to a total time that equals or betters the qualifying time when the fifth and/or sixth ranked swimmer's time is substituted into the total team time.
- 5.7 The fastest combination of four swimmers (two male and two female) will be eligible for nomination as a mixed 4 x 100m freestyle relay team, subject to a combined time that equals or betters the nomination standard listed in Table 1. Up to a maximum of two additional swimmers (one male and one female) may also be considered for nomination at the complete discretion of the nomination panel, subject to a total time that equals or betters the qualifying time when the fifth and/or sixth ranked swimmer's time is substituted into the total team time.
- 5.8 A total allowance of 1.50 seconds will be deducted from the combined individual performances for takeovers to establish a combined time for relays.
- 5.9 In the event of a tie (where two or more swimmers are ranked on the same time) the swimmers' second ranked time will be considered.
- 5.10 Additional nominations may be made at the complete discretion of the nomination panel. Any such nominations will be made in accordance with clause 2.1 of this policy. In applying discretion, the nomination panel may consider one or more of the following factors:
- (a) The swimmer can demonstrate that illness/injury has significantly hampered their performance throughout the nomination window and has equaled or bettered the nomination standard in the period 1st of April 2025 – 11th of December 2025.
 - (b) The swimmer has performed within 0.5% of the nomination standard during the nomination window and is displaying an improving performance profile as evidenced by performance data during the nomination window.

6. Nomination and selection process – Swimming

- 6.1 The Swim Wales nomination panel will nominate swimmers to CGW for selection to the 2026 Commonwealth Games in accordance with the nomination criteria and process detailed in sections 5 and 6 of this policy. For Swimming, the list of nominees will be submitted to CGW no later than the 10th of May 2026. The list of nominees will be confirmed by the

nomination panel by the 1st of May 2026, following the close of the qualification window on the 26th of April 2026.

- 6.2 Following confirmation of the list of nominees, the Swim Wales National Performance Director will contact, by email and in confidence, those swimmers who are to be nominated to CGW for selection. This will be done by 6pm on the 3rd of May 2026.
- 6.3 The proposed list of nominees will be officially submitted to CGW in accordance with 6.1. Prior to nomination, Swim Wales will share with each nominated athlete the required factual evidence to be submitted to CGW. This information must be agreed in writing by each athlete prior to the submission.
- 6.4 During the nomination process, individuals' personal data will be disclosed. CGW will hold this data in accordance with its data protection policy, (please refer to Appendix B – Privacy notice for team members, nominees, volunteers and others). Athletes will be required to sign the Nominated individual sign off form (Appendix C) as part of the nomination process.
- 6.5 CGW will conduct their selection meeting on the 1st and 2nd June 2026, CGW will confirm the selections to Swim Wales on the 3rd of June 2026. Nominated athletes will be informed of selection / non-selection by Swim Wales on the 4th June 2026. Final team selection will be announced by CGW and Swim Wales on the 19th of June 2026.
- 6.6 Final selection to the Games team is dependent on receipt of relevant information required by CGW such as the CGF Eligibility form and Team Member Agreement.

7. Nomination and Selection Appeals Process – Swimming

- 7.1 Swimmers who do not receive an email confirming their nomination from the National Performance Director by the respective date/time stated in 6.2 should consider themselves as not being included in the list of nominations to CGW. Confirmation of this can be sought by emailing the Swim Wales National Performance Director at ross.nicholas@swimwales.org .
- 7.2 Those swimmers who are not included in the list of nominations to CGW will have the right to appeal their non-nomination. Appeals shall only be considered if they address the selection process, clarification of fact or provide new and relevant information / evidence. Grounds for appeal do not include eligibility, health, or performances achieved outside the nomination policy (please refer to section 3.1 – 3.3).
- 7.3 All non-nomination appeals must be sent directly, in writing via email, to the Independent Appeals Official. The Contact details of the Independent

Appeals Official can be sought by contacting the Swim Wales National Performance Director at ross.nicholas@swimwales.org .

- All appeals must be submitted to the Independent Appeals Official by 12.00 midday on the 6th of May 2026. In all instances, Swim Wales will respond in writing **by email** to the swimmer by 6pm on the 9th of May 2026, notifying them of the outcome of the Appeal Process.

- 7.4 Any swimmer not included for nomination may not appeal their non-nomination directly to the CGW.
- 7.5 Swimmers nominated by Swim Wales but not selected by CGW will have the right to appeal to the CGW, following their non-selection. Full details of the selection appeals process are detailed in the CGW Selection Handbook (available on the CGW website).

8. Para Swimming selection process

- 8.1 The selection of Para-Swimmers by CGW will be based on the **CGF ATHLETE ALLOCATION SYSTEM**, which has been agreed by World Para Swimming and the CGF. Full details of the athlete allocation system for Para Swimming and associated information can be found in **Appendix A**.
- 8.2 Only athletes identified and invited under this process will be considered for selection.
- 8.3 The maximum slot allocation for each individual event is eight swimmers, and a maximum of three swimmers per nation can be selected for each individual event.

9. Staff selection process

- 9.1 The final complement of team staff attending the Games will depend upon team numbers and composition and will be determined by CGW in consultation with Swim Wales.
- 9.2 The Swim Wales National Performance Director will act as the team leader for Swimming and Para Swimming.
- 9.3 A Team Manager for Swimming and Para Swimming will be appointed by CGW in consultation with Swim Wales, in line with the Swim Wales Glasgow 2026 staff selection procedures which will be made available to all eligible Team Managers.
- 9.4 Following the confirmation of athlete selection by CGW, coaching and support staff will be appointed to the Commonwealth Games Swimming and Para Swimming Team by the Team Leader (Swim Wales National Performance Director) in consultation with CGW, and in line with the Swim Wales Glasgow 2026 staff selection procedures which will be made available to all eligible coaches and support staff members.

9.5 Confirmed coaches and support staff will be expected to play a full part in the preparation of the Team as identified by the Swim Wales National Performance Director.

9.5 There will be no appeal process for staff selection.

10. Force Majeure

10.1 "Force Majeure" means any act, event, omission, cause or circumstance not within the reasonable control of Swim Wales, CGW, or the CGF, including but not limited to any strike, lockout or other industrial action, any civil commotion or disorder, riot, invasion, war or terrorist activity or threat of war or terrorist activity, any action taken by a governmental or public authority of any kind (including, without limitation, not granting a consent, exemption, approval or clearance), any fire, explosion, storm, flood, earthquake, subsidence, epidemic, pandemic or other natural physical disaster. In the event of such Force Majeure affecting the application of this Nomination and Selection policy, Swim Wales shall have the sole discretion, in consultation with CGW, to invoke any reasonable amendments it considers are required which are in line with the purpose of this Nomination and Selection policy and shall not be considered to be in breach of this policy or otherwise liable for any such failure or delay in the performance of such obligations within this policy. The time for performance of such obligations shall be extended accordingly.

SWIM WALES
NOFIO CYMRU



Table 1: Swimming Nomination Standards

MALE	EVENT	FEMALE
00:22.42	50 FREESTYLE	00:24.83
00:49.39	100 FREESTYLE	00:54.44
01:48.12	200 FREESTYLE	01:59.04
03:49.66	400 FREESTYLE	04:11.17
07:59.12	800 FREESTYLE	08:34.50
15:16.45	1500 FREESTYLE	16:28.65
00:25.47	50 BACKSTROKE	00:28.46
00:54.99	100 BACKSTROKE	01:00.88
01:58.99	200 BACKSTROKE	02:11.16
00:27.89	50 BREASTSTROKE	00:31.23
01:00.68	100 BREASTSTROKE	01:09.13
02:12.11	200 BREASTSTROKE	02:27.36
00:23.89	50 BUTTERFLY	00:26.48
00:52.57	100 BUTTERFLY	00:58.81
01:58.77	200 BUTTERFLY	02:11.23
02:00.41	200 INDIVIDUAL MEDLEY	02:14.08
04:17.63	400 INDIVIDUAL MEDLEY	04:44.40
03:18.71	4 X 100 FREESTYLE RELAY	03:43.60
07:17.86	4 X 200 FREESTYLE RELAY	08:06.03
03:38.79	4 X 100 MEDLEY RELAY	04:05.80
MIXED EVENTS AND NOMINATION TIME		
MIXED 4 x 100 MEDLEY RELAY		03:50.08
MIXED 4 X 100 FREESTYLE RELAY		03:29.57

NOFIO CYMRU

NOMINATION AND SELECTION POLICY GENERAL CONDITIONS

A. Eligibility

- A1. The eligibility criteria of the Commonwealth Games Federation (CGF) must be met by all nominees. For details, please refer to the Commonwealth Games Wales Selection Handbook (available on the CGW website).
- A2. Be Swim Wales registered.
- A3. Have completed a Selection Acceptance Form to confirm they will be available to participate by the deadline to be imposed by Swim Wales. Failure to do so will be interpreted as non-availability by Swim Wales. Selection Acceptance Forms will be provided by Swim Wales to qualifying team members.
- A4. Be available to fulfil all team commitments from the time of nomination through to the Games.
- A5. Comply with any other Commonwealth Games Federation eligibility criteria from time to time, including in respect of nationality and/or anti-doping.

B. Team commitments

All team members will be required to:

- B1. Comply with the Swim Wales Code of Conduct. A breach of the Swim Wales Code of Conduct may result in de-selection from the team.
- B2. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the team.
- B3. Abide by media protocols of the Swim Wales Programme and CGW. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The National Performance Director may discuss performances of the entire team. Swimmers must not publicise any information in relation to selection-related matters until authorised to do so by the Team Leader.
- B4. Make themselves available for all team activities designated by the National Performance Director (including but not limited to preparation camps and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme; this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team following consultation with the Team Wales Commonwealth Games Selection Panel. Under exceptional circumstances, written approval to be excluded from activities may be given by the National Performance Director.

- B5. Comply with Swim Wales, World Aquatics and Team Wales swimwear regulations whilst competing at the 2026 Commonwealth Games.

C. Withdrawals and replacements

- C1. If for any reason a selected Team Member is unable or unwilling to fully comply with the Team Commitments, they may be withdrawn from the team following consultation with CGW.
- C2. Team Members becoming unfit due to illness or injury at any time following their nomination by Swim Wales, must notify Swim Wales immediately and will be required to undertake a full medical examination (which may include fitness (land/water) and/or medical tests) by medical staff. This may result in the Team Member being de-selected from the team at the complete discretion of the National Performance Director following consultation with CGW.
- C3. Replacement of Team Members withdrawn from the team will be considered at the complete discretion of the National Performance Director following consultation with CGW if viewed to be in the best interest of the overall team performance. Where Team Members are de-selected from the Team following the end of the registration process, any replacement decisions shall be made at the discretion of CGW (in consultation with the National Performance Director) in accordance with the Commonwealth Games Federation Late Athlete Replacement Policy.

APPENDIX A: Athlete allocation system – Para Swimming

The information in this Qualification System is accurate as of 31 January 2025. For the avoidance of doubt, the Commonwealth Games Federation (CGF) and World Para Swimming (WPS) reserve the right to amend this Qualification System in any manner, at their absolute discretion should they deem it necessary.

1. Introduction

The Para Swimming Qualification System consists of two (2) methods of qualification for the Glasgow 2026 Commonwealth Games (G2026):

- Direct Qualification – World Para Swimming Commonwealth rankings (Ranking Period: 01 January 2025 – 28 February 2026)
- Bipartite Invitation

2. Medal Events & Qualification Slots

2.1 Para Swimming Medal Events

Women's Medal Events	Men's Medal Events
1. 50m Freestyle S13	1. 50m Freestyle S7
2. 100m Freestyle S9	2. 50m Freestyle S13
3. 100m Freestyle S13	3. 100m Freestyle S13
4. 100m Backstroke S9	4. 100m Backstroke S9
5. 100m Breaststroke SB8	5. 100m Breaststroke SB9
6. 200m Freestyle S14	6. 100m Butterfly S10
7. 200m IM SM10	7. 200m Freestyle S14

*In accordance with 10.3.1.2 of the WPS Rules and Regulations (April 2024), athletes from a lower sport class than the single sport class of the respective medal event will be eligible to qualify. Athletes that have obtained a qualification slot may enter all events in which they are eligible to compete within, providing that the entry does not exceed the maximum number of athletes from that respective CGA within the event, as detailed in section 2.3 of this Qualification System.



2.2 Para Swimming Qualification Slots

Women's Medal Events	Maximum Qualification Slots
1. 50m Freestyle S13	• 8
2. 100m Freestyle S13	• 8
3. 100m Freestyle S9	• 8
4. 100m Backstroke S9	• 8
5. 100m Breaststroke SB8	• 8
6. 200m IM SM10	• 8
7. 200m Freestyle S14	• 8

Men's Medal Events	Maximum Qualification Slots
1. 50m Freestyle S7	• 8
2. 50m Freestyle S13	• 8
3. 100m Freestyle S13	• 8
4. 100m Backstroke S9	• 8
5. 100m Breaststroke SB9	• 8
6. 100m Butterfly S10	• 8
7. 200m Freestyle S14	• 8

Please note that the maximum number of qualification slots per event does not reflect the possible maximum field size per event. In accordance with the Allocation of Qualification Slots (section 4), eligible athletes that have obtained a qualification slot may enter all events in which they are eligible to compete within providing that the entry does not exceed the maximum number of athletes from that respective CGA within the event, as detailed in section 2.3 of this Qualification System.

2.3 Maximum Number of Athletes per CGA per event

Sport	Gender	Entries
Para Swimming	Women's Events	3 athletes per event per CGA
	Men's Events	3 athletes per event per CGA



3. Qualification Pathway

Para Swimming qualification slots will be allocated in accordance with the following Qualification Pathway:

Qualification Method	Qualification Detail
<p>1. Direct Qualification</p> <p>WPS Commonwealth Rankings</p> <p>Ranking Period: 01 January 2025 – 28 February 2026</p>	<p>The top seven (7) ranked athletes per medal event on the WPS Commonwealth Rankings at the close of the ranking period as at 23:59 UTC on 28 February 2026 will be allocated a Direct Qualification slot in accordance with the below:</p> <ul style="list-style-type: none">• CGAs will be eligible to qualify a maximum of three (3) athletes per medal event• In the event more than one (1) athlete with the same result qualifies for the final Direct Qualification slot, WPS and the CGF will at their absolute discretion determine who receives the final slot. All decisions made by WPS and the CGF are final and shall not be subject to appeal.• For the avoidance of doubt, only results achieved by athletes at WPS Recognised Competitions within the Ranking Period of 01 January 2025 – 28 February 2026 are eligible for the <p>WPS Commonwealth Rankings. The WPS competition calendar is accessible via the WPS website.</p> <ul style="list-style-type: none">• In the case of Great Britain, Crown Dependencies and British Overseas Territories, results attained by British athletes at WPS Recognised Competitions (i.e., competitions where athletes must compete for their IF affiliated organisation) shall be attributed to their eligible CGA for the purposes of the WPS Commonwealth Rankings.
<p>2. Bipartite Invitation</p> <p>WPS and CGF Bipartite Invitation</p>	<p>One (1) Bipartite Invitation slot will be issued per medal event.</p> <p>CGAs must submit their applications for Bipartite Invitation slots to the CGF by 16 March 2026.</p> <p>In order to be considered for the award of a Bipartite Invitation slot, athletes must meet the Eligibility Criteria outlined in section 6 of this Qualification System and have competed in at least one (1) WPS Recognised Competition within the Ranking Period of 01 January 2025 – 28 February 2026.</p> <p>It is at the absolute discretion of WPS and the CGF to allocate a Bipartite Invitation slot to an athlete that has not competed in a WPS Recognised Competition within the Ranking Period.</p>



	<p>The allocation of Bipartite Invitation slots is made at the absolute discretion of WPS and the CGF. In making these decisions, WPS and the CGF will consider factors including but not limited to the following:</p> <ul style="list-style-type: none">• Eligible athletes who have successfully participated in the CGF development programme (GAPS), that have demonstrated previous levels of performance commensurate to participation in the Commonwealth Games;• Regional representation;• Depth of field and strength of competition;• Demonstrated previous levels of performance commensurate to participation in the Commonwealth Games; and/ or• Any extenuating circumstances that may have resulted in an eligible athlete being unable to achieve a valid result at a WPS recognised competition within the ranking period. <p>The allocation of Bipartite Invitation slots shall be made by the CGF Director of Sport (or their appointed designate) and the Head of WPS (or their appointed designate) ('The Bipartite Commission').</p> <p>All decisions of the Bipartite Commission are final and shall not be subject to appeal.</p>
--	--

4. Allocation of Qualification Slots

The WPS Commonwealth Rankings will be available on the [WPS website](#).

4.1 Direct Qualification Slot

The CGF will confirm in writing to the respective CGAs within twenty-one (21) days of the close of the ranking period of the allocation of the Direct Qualification slots. The CGAs will then have seven (7) days to respond to the CGF to confirm acceptance of the allocated Direct Qualification slots in accordance with section 7 (Qualification Timeline) of this Qualification System.

All Direct Qualification slots are awarded to a CGA by athlete by name and therefore are non-transferable.

Eligible athletes that have been allocated a Direct Qualification slot may enter all events in which they are eligible to compete within, providing that the entry does not exceed the maximum of three (3) athletes from that respective CGA within the event, as detailed in section 2.3 of this Qualification System.

4.2 Bipartite Invitation Slots

The CGF will confirm in writing to the respective CGAs by **30 March 2026** of the allocation of Bipartite Invitation Slots. The CGAs will then have seven (7) days to respond to the CGF to confirm acceptance of the allocated Bipartite Invitation slots in accordance with section 7 (Qualification Timeline) of this Qualification System.

All Bipartite Invitation slots are awarded to a CGA by athlete by name and therefore are non-transferable.

Eligible athletes that have been allocated a Bipartite Invitation slot may enter all events in which they are eligible to compete within, providing that the entry does not exceed the maximum of three (3) athletes from that respective CGA within the event, as detailed in section 2.3 of this Qualification System.

5. Reallocation of Qualification Slots

5.1 Direct Qualification Slots

If a Direct Qualification slot is declined by a CGA, or if acceptance of the Direct Qualification slot is not received by the Confirmation of Acceptance Deadline, then the CGF will reallocate the Direct Qualification slot in accordance with the qualification pathway to the next highest ranked athlete on the WPS Commonwealth rankings not otherwise qualified, respecting the maximum number of athletes per CGA per event.

Where there are no eligible athletes remaining on the WPS Commonwealth Rankings, the remaining slots may be reallocated at the absolute discretion of the CGF and WPS and within any medal event on the Para Swimming programme.

5.2 Bipartite Invitation Slots

If a Bipartite Invitation slot is declined by a CGA, or if acceptance of the Bipartite Invitation slot is not received by the Confirmation of Acceptance Deadline, then the CGF will reallocate the Bipartite Invitation slot in accordance with the qualification pathway to the next eligible athlete with consideration for the Bipartite Invitation factors listed in section 3 of this Qualification System.

Where there are no further eligible Bipartite Invitation applicants, the remaining slots may be reallocated at the absolute discretion of the CGF and WPS and within any medal event on the Para Swimming programme.

The CGF and WPS reserve the right not to reallocate a Qualification slot, in the case that such reallocation may result in compromising the safety and integrity of the Para Swimming competition.

6. Athlete Eligibility

To be eligible to represent a CGA in the Para Swimming competition of G2026 an athlete must:

- 6.1.1 Be internationally classified with a confirmed sport class status or review with a fixed review date of 2027 or later at the sport entries deadline of 23 June 2026;
- 6.1.2 Hold an active WPS License for the 2026 season;
- 6.1.3 Not currently be disqualified or suspended by the CGF, their CGA, WPS or under the World Anti-Doping Code;
- 6.1.4 Have complied with all applicable rules and regulations of the CGF, WPS and the World Anti- Doping Code as may be modified and applied by the CGF to ensure that the overriding principles of the Commonwealth Games are observed;
- 6.1.5 Have met the CGF's eligibility regulations in accordance with the CGF Constitution; and
- 6.1.6 Have complied with the minimum age regulations, as stipulated by WPS.

7. Qualification Timeline

Date	Milestones
01 January 2025	Para Swimming ranking period commences
28 February 2026	Para Swimming ranking period closes
16 March 2026	CGA deadline to submit Bipartite Invitation applications to the CGF
By 21 March 2026	CGF to issue Direct Qualification slots
28 March 2026	Confirmation of Acceptance Deadline: CGAs to confirm acceptance of Direct Qualification slots
29 March – 20 April	Reallocation of returned Qualification slots
By 30 March 2026	CGF to issue Bipartite Invitation slots to CGAs
06 April 2026	Confirmation of Acceptance Deadline: CGAs to confirm acceptance of Bipartite Invitation slots
23 June 2026	Glasgow 2026 Entry by Name Deadline
23 July – 02 August 2026	Glasgow 2026 Commonwealth Games

APPENDIX B

Commonwealth Games Wales Privacy Notice

1. Important information and who we are
2. The data we collect about you
3. How is your personal data collected?
4. How we use your personal data
5. Disclosures of your personal data
6. International transfers
7. Data security
8. Data retention
9. Your legal rights
10. Glossary.

INTRODUCTION

Welcome to the Commonwealth Games Wales privacy notice.

Commonwealth Games Wales (collectively referred to as "Commonwealth Games Wales", "CGW", "we", "us" or "our" in this privacy notice), respects your privacy and is committed to protecting your personal data. This privacy notice will inform you as to how we look after your personal data and will tell you about your privacy rights and how the law protects you.

Please use the Glossary to understand the meaning of some of the terms used in this privacy notice.

1. IMPORTANT INFORMATION AND WHO WE ARE PURPOSE OF THIS PRIVACY NOTICE

This privacy notice aims to give you information on how Commonwealth Games Wales collects and processes your personal data.

We do not collect data relating to children under the age of 13 without agreement from the individual who has parental responsibility for them. We do not use automated processing to make decisions about children of any age.

It is important that you read this privacy notice together with any other privacy notice or fair processing notice we may provide on specific occasions when we are collecting or processing personal data about you so that you are fully aware of how and why we are using your data. This privacy notice supplements the other notices and is not intended to override them.

CONTROLLER

We are a 'controller' for the purposes of the UK General Data Protection Regulation incorporated by the UK's Data Protection Act 2018 (collectively referred to as the "Data Protection Laws"). We take your privacy very seriously. We ask that you read this privacy notice carefully as it contains important information about our processing and your rights.

Commonwealth Games Wales has appointed a data protection officer (DPO) who is responsible for overseeing questions in relation to this privacy notice. If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact the data protection officer using the details set out below.

CONTACT DETAILS

Our full details are: Commonwealth Games Wales

DPO: Mrs Rebecca Edwards-Symmons, Chief Executive. Email address: redwardssymmons@teamwales.cymru

Postal address: Commonwealth Games Wales, National Indoor Athletics Centre, Cyncoed Road, Cardiff CF23 6XD

If you do not think that we have processed your data in accordance with this Privacy Notice, you should let us know as soon as possible. You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues (www.ico.org.uk). We would, however, appreciate the chance to deal with your concerns before you approach the ICO so please contact us in the first instance.

CHANGES TO THE PRIVACY NOTICE AND YOUR DUTY TO INFORM US OF CHANGES

We keep our privacy policy under regular review.

It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during your relationship with us.

2. THE DATA WE COLLECT ABOUT YOU

We will be processing personal information for multiple reasons in order to manage Team Wales at the 2023 Commonwealth Youth games ("Games") which will be held in Trinidad and Tobago. In order to effectively manage Team Wales, we will collect the data set out below.

Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).

For the purposes of our relationship with you, we may collect, use, store and transfer different kinds of personal data about you which we have grouped together follows:

- Personal details including name, date of birth, identity and contact information.
- Family and lifestyle details.
- Financial details.
- Payment details.
- Identity data.
- Sponsorship details.
- Performance data – Medical information.
- Anti-Doping data.
- Clothing sizes and measurements.

We may also collect Special Categories of Personal Data about you ((this includes details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, information about your health, and genetic and biometric data).

IF YOU FAIL TO PROVIDE PERSONAL DATA

Where we need to collect personal data by law, or under the terms of our agreements with you or on your behalf and you fail to provide that data when requested, we may not be able to perform the agreement we have with you.

3. HOW IS YOUR PERSONAL DATA COLLECTED?

We use different methods to collect data from and about you including through:

Direct interactions. You may provide us with your personal data by meeting with us in person, by corresponding with us by post, phone, e-mail or otherwise (such as direct input into the Plus 1% database).

Third parties or publicly available sources. We may receive personal data about you from various third parties and public sources as set out below:

- Press reports and social media;
- Sponsors;
- National Governing Bodies; Team Managers and Coaches;
- The Commonwealth Games Federation / Organising Committee; UK anti-doping;
- Your medical professionals.

Commonwealth Games Wales has access to the Plus 1% database. This database is owned by Association of Multisports Organisations (AMO) and is hosted outside the UK.

We will have access to any data you add to this database. That information is shared with Commonwealth Games Wales pursuant to the explicit consent of the team members and also pursuant to their legitimate and contractual interests.

4. HOW WE USE YOUR PERSONAL DATA

We will only use your personal data when the law allows us to. Most commonly, we will use your personal data in the following circumstances:

- Where we need to perform the contract we are about to enter into or have entered into with you;
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests;
- Where we need to comply with a legal obligation;
- to facilitate our selection processes;
- to facilitate your participation in any games or competitions;
- to carry out our obligations arising from any contracts / agreements entered into and to provide you with the information, products and services that you request from us;
- to notify you about changes;
- to generate statistics;
- for marketing and press relations;
- to obtain kit and sponsorship;
- to promote Commonwealth Games Wales;
- to comply with all regulatory requirements placed upon us such as anti-doping rules;
- Supporting network and system security;
- Detecting and preventing fraud;
- In your legitimate interests and ours where appropriate;

For special categories of data, we will use your data in the following circumstances; -

- Your explicit consent by virtue of any contract signed by you.
- To protect your vital interests.

Other than for special categories of data, we do not generally rely on consent as a legal basis for processing your personal data other than in relation to sending any marketing communications to you via email or text message. You have the right to withdraw consent to marketing at any time by contacting us.

PURPOSES FOR WHICH WE WILL USE YOUR PERSONAL DATA



We have set out below, in a table format, a description of all the ways we plan to use your personal data, and which of the legal bases we rely on to do so. We have also identified what our legitimate interests are where appropriate.

Note that we may process your personal data for more than one lawful ground depending on the specific purpose for which we are using your data. Please contact us if you need details about the specific legal ground we are relying on to process your personal data where more than one ground has been set out in the table below.

Purpose/Activity	Type of data	Lawful basis for processing including basis of legitimate interest
To facilitate your participation / involvement in any games / competitions or selections	(a) Identity (b) Contact (c) Health	Performance of a contract In your legitimate interests to facilitate your participation. With your consent / explicit consent Necessary to comply with a legal obligation
For marketing, sponsorship and press relations	(a) Identity (b) Biography details (c) Social media handles / profiles/ Clothing sizes and measurements (d) Marketing and Promotions	Performance of a contract In your legitimate interests to raise your profile and that of the team / Commonwealth Games Wales.
To manage our relationship with you which will include: (a) Notifying you about changes to our terms or privacy policy (b) Asking you to leave a review / complete a questionnaire (c) To provide you with marketing materials and event notifications.	(a) Identity (b) Contact (c) Marketing and Communications	(a) Performance of a contract with you (b) Necessary to comply with a legal Obligation (c) Necessary for our legitimate interests (to keep our records updated) (d) Consent for e-mail marketing

CHANGE OF PURPOSE

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If you wish to get an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact us.

If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

5. DISCLOSURES OF YOUR PERSONAL DATA

We may have to share your personal data with the parties set out below for the purposes set out in the table in paragraph 4 above.

- Medics such as doctors and physiotherapists;
- Team managers;
- National Governing Bodies;
- UK Anti-doping;
- Foreign Governments for the purposes of visa and immigration requirements;
- The Commonwealth Games Federation / Organising Committee;
- The press / media outlets;
- Profile writers and translators;
- Kit sponsors or suppliers;
- Professional advisors, such as lawyers and consultants.
- UK Government bodies or officials.
- Third-party service providers, such as providers of:
 - IT system management;
 - information security;

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions.

6. INTERNATIONAL TRANSFERS

Whenever we transfer your personal data out of the UK and the European Economic Area ("EEA"), we ensure a similar degree of protection is afforded to it by ensuring at least one of the following safeguards is implemented;

We will only transfer your personal data to countries that have been deemed to provide an adequate level of protection for personal data.

Where we use certain service providers, we may use specific contracts approved for use in the UK which give personal data the same protection it has in the UK.

7. DATA SECURITY

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

8. DATA RETENTION - HOW LONG WILL YOU USE MY PERSONAL DATA FOR?

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements. We may retain your personal data for a longer period in the event of a complaint or if we reasonably believe there is a prospect of litigation in respect to our relationship with you.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

Details of retention periods for different aspects of your personal data are available in our retention policy which you can request from us by contacting us.

In some circumstances we will anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes, in which case we may use this information indefinitely without further notice to you.



9. YOUR LEGAL RIGHTS

As a data subject, you have the following legal rights under the Data Protection Laws in relation to your personal data. You can exercise these rights free of charge, by contacting our data protection officer. We will respond to any rights that you exercise within a month of receiving the request unless the request is particularly complex, in which case we will respond within three months.

We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.

Please be aware that there are exceptions and exemptions that apply to some of these rights, which we will apply in accordance with the Data Protection Laws.

Under certain circumstances, you have rights under data protection laws in relation to your personal data.

- Right to be informed.
- Request access to your personal data.
- Request correction of your personal data.
- Request erasure of your personal data.
- Object to processing of your personal data.
- Request restriction of processing your personal data.
- Request transfer of your personal data.
- Right to withdraw consent.

10. GLOSSARY

Legitimate Interest means the interest of our practice in conducting and managing our business to enable us to give you the best service and the best and most secure experience. We make sure we consider and balance any potential impact on you (both positive and negative) and your rights before we process your personal data for our legitimate interests. We do not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted to by law).

Performance of Contract means processing your data where it is necessary for the performance of a contract to which you are a party or to take steps at your request before entering into such a contract.

Comply with a legal or regulatory obligation means processing your personal data where it is necessary for compliance with a legal or regulatory obligation that we are subject to.

YOUR LEGAL RIGHTS

You have the right to:

Request access to your personal data (commonly known as a “data subject access request”). This enables you to receive a copy of the personal data we hold about you and to check that we are lawfully processing it.

Request correction of the personal data that we hold about you. This enables you to have any incomplete or inaccurate data we hold about you corrected, though we may need to verify the accuracy of the new data you provide to us.

Request erasure of your personal data. This enables you to ask us to delete or remove personal data where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal data where you have successfully exercised your right to object to processing (see below), where we may have processed your information unlawfully or where we are required to erase your personal data to comply with local law. Note, however, that we may not always be able to comply with your request of erasure for specific legal reasons which will be notified to you, if applicable, at the time of your request.

Object to processing of your personal data where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground as you feel it impacts on your fundamental rights and freedoms. You also have the right to object where we are processing your personal data for direct marketing purposes. In some cases, we may demonstrate that we have compelling legitimate grounds to process your information which override your rights and freedoms.

Request restriction of processing of your personal data. This enables you to ask us to suspend the processing of your personal data in the following scenarios: (a) if you want us to establish the data’s accuracy; (b) where our use of the data is unlawful but you do not want us to erase it; (c) where you need us to hold the data even if we no longer require it as you need it to establish, exercise or defend legal claims; or (d) you have objected to our use of your data but we need to verify whether we have overriding legitimate grounds to use it.

Request the transfer of your personal data to you or to a third party. We will provide to you, or a third party you have chosen, your personal data in a structured, commonly used, machine-readable format. Note that this right only applies to automated information which you initially provided consent for us to use or where we used the information to perform a contract with you.

Withdraw consent at any time where we are relying on consent to process your personal data. However, this will not affect the lawfulness of any processing carried out before you withdraw your consent. If you withdraw your consent, we may not be able to provide services to you. We will advise you if this is the case at the time you withdraw your consent.

APPENDIX C

Commonwealth Games Wales Nominated individual sign off form Explicit consent to process special categories of Data

Your nomination for selection to participate at the Commonwealth Games is likely to result in CGW being provided with access to your personal data which has been provided to us by your National Governing Body. Every instance of “processing” of personal data under the General Data Protection Regulation 2016 (‘the GDPR’) requires a ‘lawful basis’.

However, Special categories of particularly sensitive personal information, such as information about your health, racial or ethnic origin or sexual orientation require higher levels of protection and when nomination forms are completed by your National Governing Body and provided to us, it is anticipated that Special Categories of Personal Data will be disclosed. This may include your medical records which will be passed to the selection committee as part of the information provided at 6.14 of the Handbook and we need to have further justification for collecting, storing and using this type of personal information.

Where CGW processes your health or medical data (which is defined as “special category” personal data under the GDPR), it will require your Explicit consent under Article 9(2)(a) of the GDPR.

You have the right to withdraw consent at any time where we are relying on consent to process your personal data. However, this will not affect the lawfulness of any processing carried out before you withdraw your consent. If you withdraw your consent, we may not be able to provide services to you. We will advise you if this is the case at the time you withdraw your consent. Please see the Privacy Notice attached at Appendix B for further information about how we process personal data.

I consent further to the Data Protection Act 2018 and the General Data Protection Regulation (“GDPR”) that Commonwealth Games Wales shall be collecting, sharing and otherwise processing Personal Data which may include Special Categories of Personal Data (both as defined in the GDPR) about me for the purpose of discharging its functions in the selection process for the Commonwealth Games 2026 to be held in Glasgow, Scotland and otherwise in accordance with the Privacy Notice at Appendix B.

Signed.....

Date.....

Agreement to Athlete Performance Data

Your NGB will submit to the CGW a nomination form together with Athlete Performance Data, in support of your nomination.

I agree that this Athlete Performance Data is accurate and comprises the full extent of the relevant data and evidence available in support of my nomination.

Signed.....

Dated.....

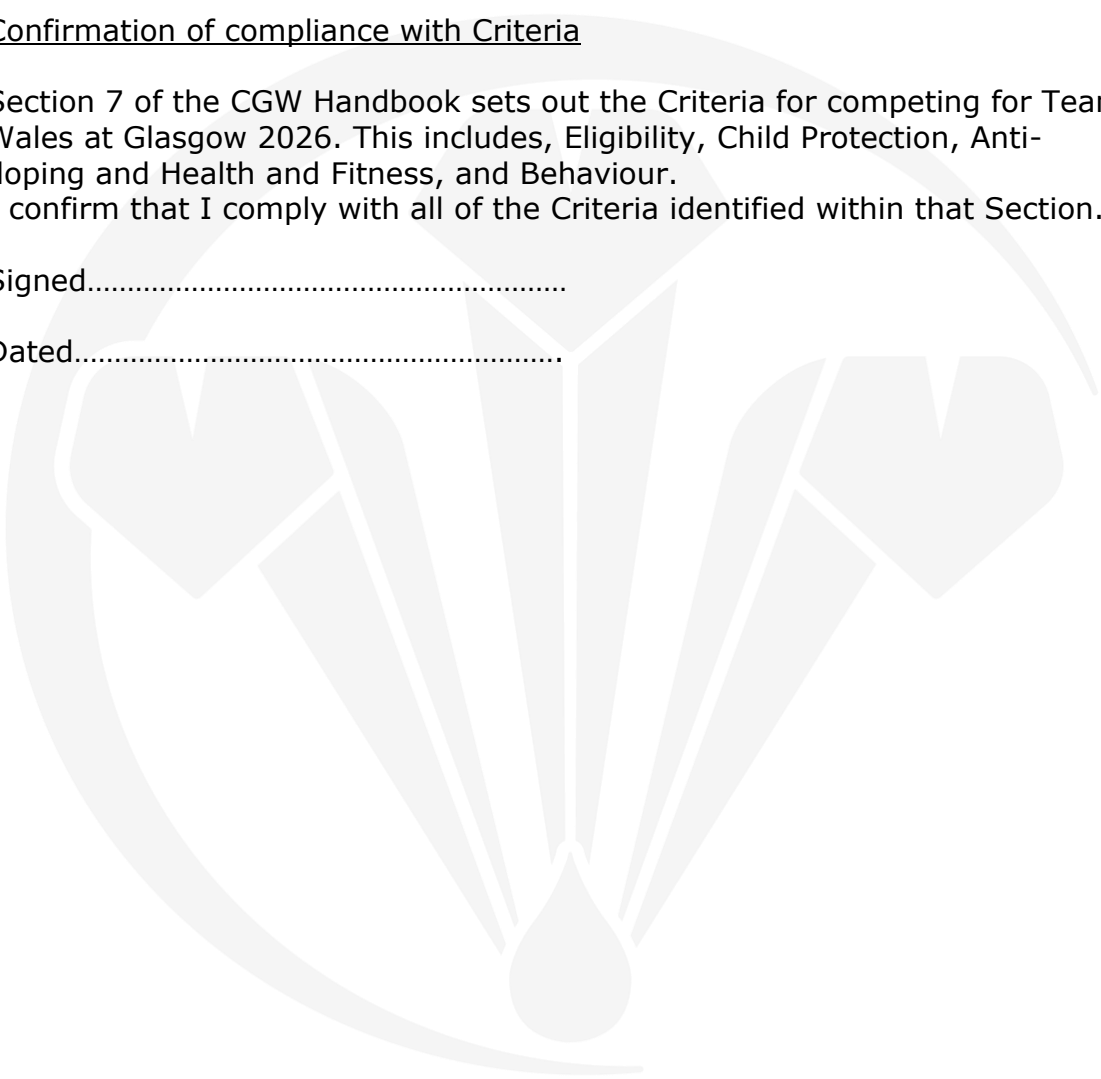
Confirmation of compliance with Criteria

Section 7 of the CGW Handbook sets out the Criteria for competing for Team Wales at Glasgow 2026. This includes, Eligibility, Child Protection, Anti-doping and Health and Fitness, and Behaviour.

I confirm that I comply with all of the Criteria identified within that Section.

Signed.....

Dated.....



SWIM WALES
NOFIO CYMRU