



Nofio Conwy / Swim Conwy

## **Head Performance Coach**

**Location:** Llandudno Swimming Centre, Conwy, North Wales.

**Position:** Level 3 Swimming Coach (or working towards Level 3)

**Salary:** From £30,000 (Negotiable) plus negotiable performance related bonus.

**Closing date:** 21<sup>st</sup> February 2025

**Position:** We are seeking a proactive and dynamic Head Coach to develop and lead a comprehensive swimming programme.

The ideal candidate will be collaborative and supportive, with the ability to prepare our young athletes for competition at the highest level.

### **Who are we:**

We are an inclusive, caring, passionate performance swimming club committed to providing a supportive and competitive environment for our athletes. Our mission is to nurture talent, instil discipline, and inspire a lifelong love for the sport of swimming.

Our athletes start with improving skills and fitness and progress to competing at the highest levels across Wales and the UK.

We are aligned with Swim Wales who are our National Governing Body and fully comply with all components of their Performance Agreement.

### **What we will do for you:**

- You are essential to our success, so we will support you, address any concerns you may have and collaborate with you to resolve them.
- We will support you in designing and implementing a swimming programme for our athletes to prepare for competition.
- We will take care of your HR needs, utilising an excellent external HR company.
- We will fully support your development through CPD opportunities.
- We will provide equipment and technology to complement your programme.

**Our ideal candidate:**

- We need a coach with strong communication, empathy, and effective observation and listening skills.
- The role requires proficiency in dry land skills and the ability to deliver structured pre-pool land training and strength conditioning as part of the overall program.
- The ideal candidate should have a working knowledge of sports science and its application to LTAD.
- We seek strong collaborative skills to build meaningful relationships with our partners.
- You will be responsible for developing our assistant and volunteer coaches by providing leadership, encouragement, and setting a positive example.
- You will need to be comfortable with travelling to Galas around Wales and the UK and supporting the athletes there and attending away trips in both the UK and overseas.
- It is essential to accommodate early mornings, late afternoons, and weekends as required.

**Qualifications:**

- Level 3 coach or working towards.
- Capable of planning and implementing a comprehensive swimming program that includes stroke and skills development, aimed at preparing for competition at the highest level.
- Must have effective communication skills, easily building trust with swimmers, parents, the executive committee, and partner agencies.
- Capability to offer a progressive competition programme that ensures suitable and challenging competitive experiences.
- Ability to plan and deliver a focused land training programme, S&C, pre and post pool.
- Working knowledge of sports science.

Appropriate safeguarding and DBS checks will be conducted.

**If you are interested, require further information, or wish to apply, please contact:**

[swimconwychair@gmail.com](mailto:swimconwychair@gmail.com)

**Or visit our website at:** [www.swimconwy.co.uk](http://www.swimconwy.co.uk)