



SWIM WALES NATIONAL PARA PERFORMANCE CENTRE

Revised Selection Procedure: 2020/21 season

1. INTRODUCTION

The Swim Wales National Para Performance Centre is a performance pathway programme that aims to provide positive training opportunities related to the long term development of Welsh para-swimmers. The National Para Performance Centre supports the identification and development of swimmers who show potential to progress onto or through Swim Wales National squad pathway with a view to:

- 1) Populating the British Para-Swimming World Class Programme with more Welsh para-swimmers
- 2) Developing para-swimmers with potential to represent Wales and win medals at the Commonwealth Games

2. SELECTION PROCESS

- 2.1. Selection to the National Para Performance Centre will be based on eligibility to and achievement of the respective criteria for each squad as laid out in sections 4 and 5 of this document.
- 2.2. Final selection to the National Para Performance Centre will be made by the selection panel in line with these guidelines. This selection panel will consist of (a) the Swim Wales National Performance Director, (b) the Swim Wales National Coach Development and Performance Pathway Manager, (c) the Swim Wales National Para Pathway Manager, and (d) the Sport Wales Performance Advisor acting as an independent panel member.
- 2.3. Selections to the National Para Performance Centre will be announced before the 5th September 2020.
- 2.4. The selection panel reserves the right not to select a para-swimmer if there is significant evidence of (a) A lack of adherence to their home training programme, including unsatisfactory attendance (unless due to injury or illness or other reasonable circumstances) or an unsatisfactory disciplinary record as evidenced by the home club head coach and committee; or (b) A lack of adherence to the Swim Wales National Para Performance Centre during the 2019/20 season, including unsatisfactory attendance (unless due to injury or illness or other reasonable circumstances) or an unsatisfactory disciplinary record as evidenced by the Swim Wales disciplinary procedure.

3. DISCRETIONARY SELECTIONS

The delivery of success at international level is both a difficult and highly complex process. Swim Wales has therefore taken the view that it is important that all para-swimmers who demonstrate the potential to

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achieve this receive the support they require. It is recognised that some circumstances will inevitably arise whereby it is necessary for the selection panel to select a para-swimmer to the National Para Performance Centre who has not achieved the relevant performance criteria. This is designed to allow a measure of professional judgement towards assessing para-swimmer potential. When acting in these discretionary situations, the following will be reviewed:

- Past, current and planned level of training, including the daily training environment and injury/illness
- Performance profile
- Current level of support verses the required level of support
- Percentage away from performance criteria
- Chronological, developmental and training age of the swimmer
- Commitment, attitude and work ethic

4. SELECTION CRITERIA

Para swimmers can gain selection to the National Para Performance Centre by one of two avenues as follows:

- Para-swimmers have achieved the criteria and eligibility as laid out in National Youth Development, National Elite Development or National Senior Elite selection procedure (see Revised Swim Wales National Squad Selection Procedure 2020/21 document).

OR

- Para-swimmers are identified through the Swim Wales Para talent identification and screening process whereby they demonstrate potential to progress through the performance pathway to the Swim Wales National Squad and/or British Para-swimming programmes. For further information on the Swim Wales Para talent identification and screening process please contact National Para Pathway Manager Matt Kendrick matt.kendrick@swimming.org

5. SELECTION ELIGIBILITY

- Para-swimmers aged 10+ years as of the 31st December 2020 will be eligible for consideration.
- Only Swim Wales registered para swimmers will be eligible for selection.

6. SELECTION CONDITIONS

- Selected para-swimmers will be required to attend all scheduled National Para Performance Centre sessions unless approved in advance by the National Para Pathway Manager.

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- Selected para-swimmers must undergo an annual review with their coach prior to acceptance into the National Para Performance Centre; and submit agreed outcome goals, competition goals and process goals with a training and competition programme to support the achievement of these.