



SWIM WALES
NOFIO CYMRU

NATIONAL TEAM
COACH SELECTION
2022 - 2026



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INTRODUCTION

Following the publication of the Evolved Swim Wales National Squad Programme we are looking for a team of coaches to help us bring it to life by sharing their knowledge and experience at the pinnacle of the athlete pathway.

To enable the athletes to realise their ambition we need a dedicated group of coaches who will be prepared to immerse themselves into a shared learning experience and passionately deliver coaching of the highest standards throughout the Swim Wales National Squad Programme.

Selected coaches will be encouraged to demonstrate their willingness to develop new skills and be a student of the sport enabling them to enhance their home club programmes and the wider Swim Wales pathway.

Swim Wales is now accepting applications for positions on the National Coaching Team 2022.

Swim Wales will select coaches to these roles in line with the Evolved Swim Wales National Squad Programme and targeted projects. These roles will be guided by the National Programme strategies with OADF (Optimal athlete Development Framework) at the heart of everything we do.



There will be 4 – 6 Lead coaches invited and designated to specific roles within the team (Coaches with junior and senior international experience);

LEAD COACH

To directly work with the Swim Wales NPD (National Performance Director) to help lead the national squad strategies across the team's structure. This will be delivered through various projects and event camp content, stroke and event specific. You will be responsible for engaging the Group coaches and Skills coaches, delegating responsibility to support and encourage a shared learning experience for both the athletes and coaches.

A further 10 – 14 positions available within the team following the application process that are made up of the following;

GROUP COACH

To work directly with the lead coach supporting their delivery of the national squad strategies. Taking responsibility for your agreed contribution in the delivery of activities you are involved with whilst assisting the lead coach, you must be able to efficiently demonstrate effective communication skills. To actively support and include the Skills coaches who will be supporting your messages of delivery.

SKILLS COACH

To work directly with the group coach, actively supporting the messages of delivery directly to the athletes in your team. Demonstrating effective communication skills by fully understanding the overarching strategies and be able to bring clarity to any athletes who require support.

These exciting positions will provide experiential learning in a fully supported but immersive opportunity where you will be encouraged to develop and share your knowledge with the athletes and your peers.

- The new national squad structure allows for a more integrated approach with more connectivity between all of the squads from Elite to Performance foundations.
- This approach will enable both coaches and athletes to live a shared experience and to gain knowledge throughout the pathway whilst providing an environment to thrive.
- The integrated programme will build upon the base level of knowledge that has been developed over the last 4 years becoming more specific in helping coach the transition of age group / Youth swimmers to the senior team.
- Informal peer coaching groups (consisting of the above roles) will form to create event specific learning hubs.

When selecting coaches, we will consider;



When applying for this course we would envisage the full support and backing of the associated club as this is critical to the support and mind-set of the coach and acknowledgment of their commitment towards professional development.

Individuals wishing to be considered for these national team staff positions should complete & submit the application no later than Sunday 14th August 2022 to Graeme.antwhistle@swimming.org

We will then aim to contact coaches by September 2022 ready for the new season.

The application can be found on the website as a word document template for you to complete.

CONTACT US

For all enquires relating to the Swim Wales National Team Coach Selection please contact Graeme.antwhistle@swimming.org